

Cross-Cutting Training and Technical Assistance Opportunities for OVC Anti-Trafficking Grantees

February 2024



Welcome!

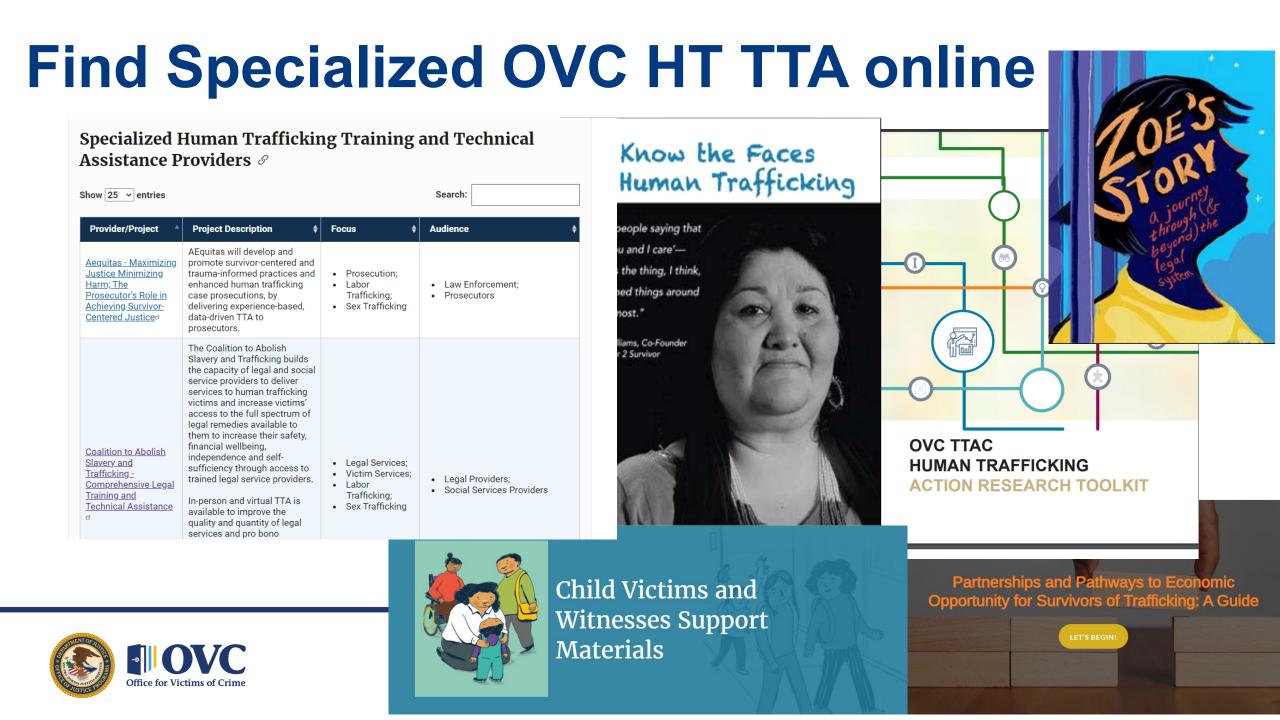
B. Lindsay Waldrop Senior Advisor on Anti-Trafficking Technical Assistance Office for Victims of Crime

Agenda

Highlighting Specialized TTA on:

- Economic Empowerment and Employment Opportunities
- Legal Assistance
- Survivor Engagement
- Labor Trafficking
- OVC TTA available for all (not trafficking specific)







Futures Without Violence Promoting Employment Opportunities for Survivors of Human Trafficking

Presented by:

Carolyne Ouya, Program Manager, Economic Security & Mobility (PEOST Project)

Project Goals

Project aims to increase access to quality educational and employment opportunities for survivors of human trafficking by:

- 1. fostering and/or strengthening partnerships between and among victim service providers, local workforce development programs, and educational institutions;
- 2. building the capacity of victim service providers and workforce development programs to enhance services to promote greater access to quality employment opportunities for survivors of trafficking; and,
- 3. developing economic empowerment programming that support resilience and prepare survivors of trafficking for success when pursuing their education, training, and employment goals.



How We Can Help!

- Designing economic empowerment programs
- Exploring career pathways for survivors
- Mapping local workforce development resources including job training programs and educational opportunities
- Building cross-sector partnerships with workforce development programs
- Sharing trauma-informed, strength-based practices for employment support services





- Resources: <u>www.futureswithoutviolence.org/human-</u> <u>trafficking/promoting-employment-opportunities-survivors-trafficking/</u>
- Request training and technical assistance: <u>https://futureswithoutviolence.formtitan.com/PEOSTTAForm#/</u>





The Coalition to Abolish Slavery & Trafficking (CAST) Legal Training and Technical Assistance

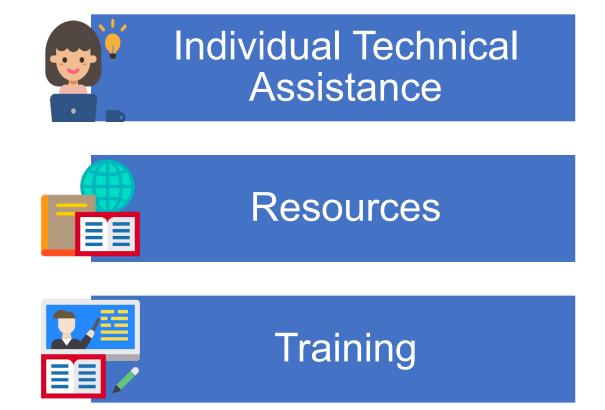
Presented by: Erika Gonzalez Training and Technical Assistance Managing Attorney

CAST Legal Training and Technical Assistance - Who We Are





What We Do



Support to **attorneys** and **social service** providers assisting trafficking survivors with legal needs in the following areas:

- · Criminal victim rights
- Criminal re-entry/Post-Conviction Relief
- Immigration
- Civil
- Referrals
- Program support
- Ethics, and more



CAST's Technical Assistance



Request Form: https://casttta.nationbuilder.com/individual_ta



CAST's Resources



https://casttta.nationbuilder.com/





OVC Survivor Engagement Training and Technical Assistance (OVC SETTA)

Presented by:

Suleman Masood

Lead Human Trafficking Training and Technical Assistance Specialist

Survivor Engagement Training and Technical Assistance Project (SETTA)

In partnership with both the National Survivor Network and Survivor Alliance, SETTA is an exciting opportunity open to OVC human trafficking program grantees interested in increasing their survivor engagement and forming new partnerships with lived experience experts within their communities.



Measuring Survivor Engagement & Peer-to-Peer Support

Increasing survivor engagement requires both our ability to learn, but more importantly, our ability to "unlearn" the ways we have engaged with survivors in the past (e.g., equity, inclusion, managing power imbalances, etc.).





How Do We Create Engagement?

Background: Often in the field, we hear the perception that there is HT Consultant Expertise & Organization Map

Ξ 63

Background: Often in the field, we hear the perception that there is a scarcity of consultants that have the right level of expertise and have a lived experience of human trafficking. In response to this, OVC Survivor Engagement TTA (OVC SETTA) and its project partners, the National Survivor Network (NSN) and Survivor Alliance (SA), launched the OVC SETTA Consultant Map. This interactive map shows available consultants' top skillsets, locations, and whether they are affiliated with the NSN, SA, or both, for the purposes of providing technical assistance under the OVC SETTA project.

This map is intended to show the types of consultants available to support the SETTA project.Please note that this map does not include every human trafficking consultant that belongs to NSN, SA, or the anti-trafficking movement at-large. Instead, the map shows consultants who volunteered/opted-in to being included on the map. We hope that this will be a "living" resource that will continue to expand as NSN and SA receive new members who are interested in supporting SETTA. To protect confidentiality, agencies who are interested in learning more about consultants located near their general area should contact OVC SETTA directly. Please email **SurvivorEngagementTTA@icf.com** for questions or requests related to using the consultant map.

Instructions: Each bubble on the map represents one consultant that has shared both their affiliation and top skillsets available to OVC HT grantees via the OVC SETTA project. There are two ways to use the map:

1. You can use the filters found beneath the map to select the skillset you are seeking. The map will then display the organization (or simply state "both") that have consultants with the specific expertise and corresponding location based on the filter you selected.

2. You can also use your cursor to click and drag on the map and hover over each bubble on the map with your cursor to see which areas of expertise each consultant holds. You may use your mouse to zoom in and out of the map.



This resource is supported by ICF under 15POVC-22-GK-03284-HT, awarded by the Office for Victims of Crime (OVC), Office of Justice Programs, U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this resource are those of the contributors and do not necessarily represent the official position or policies of the U.S. Department of Justice.



How Do We Create Engagement?

- Between July to December 2023, SETTA worked alongside SA and NSN to launch and complete 5 TA's, with 7 in-progress (slated to complete in 2024)
- Examples of technical assistance included:
 - Increase accessibility by providing culturally responsive/appropriate outreach
 - Develop internal organizational policy on ways to receive/provide feedback
 - Develop policies on professional development and ways to best support clients who may be at risk of trafficking (creating safe spaces)





- Community of Practice Webinar "Survivor Engagement: Implementing Effective Practices in Hiring and Onboarding"
 Date: February 20, 2024, from 2:00-3:30 pm EST
- Food for Thought Sessions 4th Tuesday of the month, 2:00pm-3:30pm EST
- TA Application form: https://forms.office.com/r/xAjXG5fN1G
- Questions? Contact us at <u>SurvivorEngagementTTA@icf.com</u>







Framework: Tools to Combat Labor Trafficking

Presented by: Charlee Borg, Deputy Director Florencia Dominguez, Technical Advisor, Anti-Trafficking

Framework: Tools to Combat Labor Trafficking

GOALS

Increase collaboration of labor trafficking professionals Improve service delivery to labor trafficking survivors

Enhance anti-trafficking programs by supporting intentional and sustainable survivor engagement

Dedicated to the creation of tailored, engaging, and userfriendly training, resources, and individualized support.



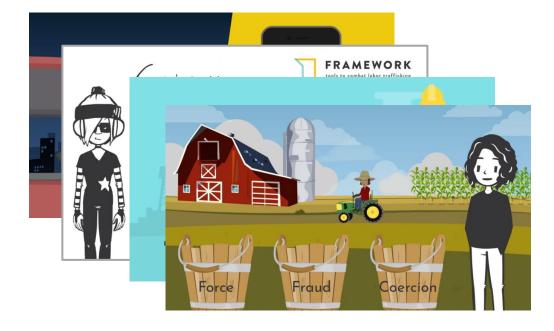
FRAMEWORK

tools to combat labor trafficking



Framework Resources for You!

Case Studies & Educational Videos



All resources are free for use in your regional trainings!

Event Recordings & Summary Sheets

- Webinar and Training Recordings
- Blog Posts
- Tip-Sheets
- Survivor Created Resources
- Healing from Trauma Online Gallery
- Online Certification Courses
- *Mentorship
- *Communities of Learning



What are people saying about Framework?

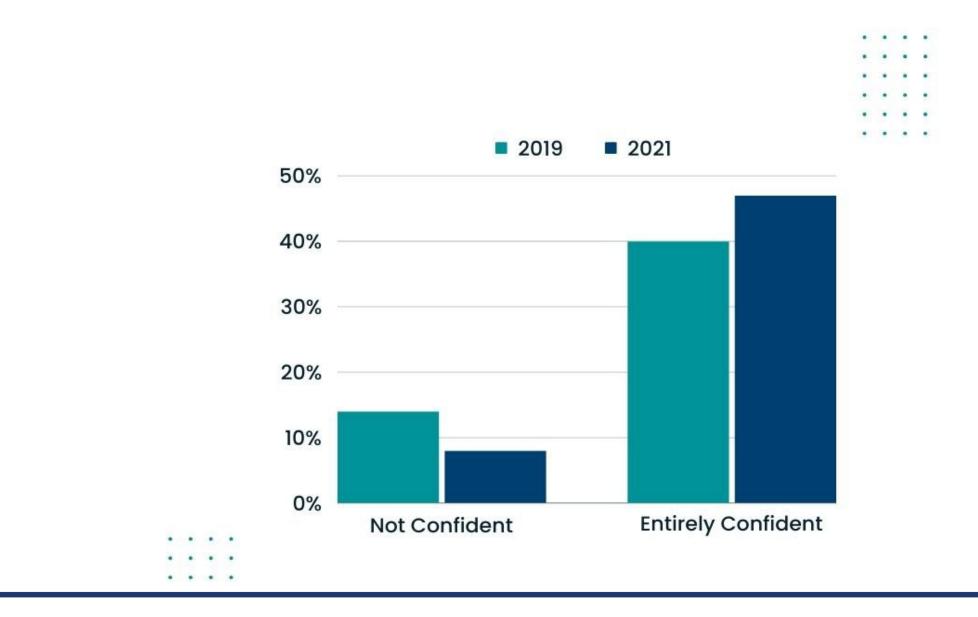
The trainings feel like conversations where we are learning together to think critically about our services and improve ways to support survivors

These presentations are engaging, dynamic, and well researched but also had heart.

Framework addresses huge issues and provides deep information. Always while upholding and centering those most impacted.

This is the best event I've ever attended. The ways content was addressed was empowering. I felt inspired.







Watch and Consider:

What are clues Anna's experience might be labor trafficking?

What were some of the barriers to Anna's self-identification?

What were examples of force, fraud, or coercion?

How could you create outreach that helped survivors see and report their own experiences?



Framework Resources Offer Self-Guided Learning

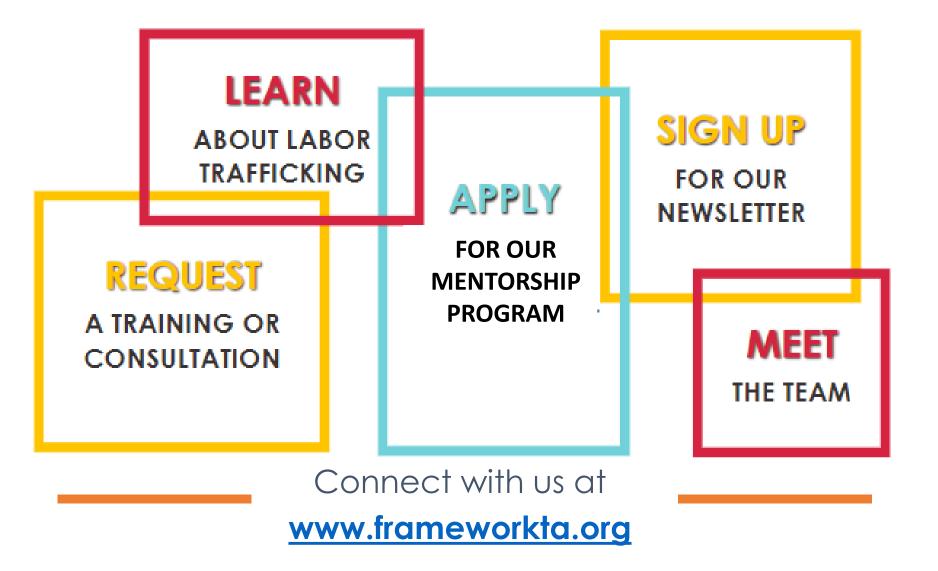
What are clues Anna's experience might be labor trafficking?

- Working more hours and days than is legal
- Illegal deductions from pay such as breaks, sick time, and safety equipment
- Rumors of bad things happening to people who quit/didn't pay their debt
- Mentions of owing a debt

What were some of the barriers to Anna's self-identification?

- The portrayal of human trafficking survivors being disproportionately white is common in outreach
- Representations of excessive force such as chains
- Use of words without examples
- No understanding that labor trafficking victims may still be paid







Framework Survey!









General Victim Assistance TTA (Not Trafficking-Specific)

Office for Victims of Crime Training and Technical Assistance Center OVC TTAC

WWW.OVCTTAC.GOV

OVC TTAC strives to help build the capacity of victim assistance organizations across the country by providing—

- Professional Development
- Scholarships
- Downloadable Training Materials
 - ex: Ethics in Victim Services Curriculum
- Trainer Job Aids
 - ex: Detailed Design
- Web-Based Training
 - ex: Victim Assistance Training (VAT) Online
- Webinar and Expert Q&A Recordings
- Back to Basics Microlearning Videos Series
 - ex: Culturally Responsive Victim





Questions?



Submit questions in the Q&A box Send to <u>All Panelists</u>

