

Helping Crime Survivors Find Their Justice

#### Fiscal Year 2023

#### Developing Future Victim Specialists (DFVS) to Serve American Indian/ Alaska Native Victims of Crime

#### **New Grantee Orientation**

#### November 15, 2023

Thank you for joining. We will begin shortly.

### **Housekeeping Items**

- Q&A Please enter your questions into the Q&A feature at the bottom of your screen
- Chat Please use the chat feature to communicate with the moderator, the speakers, and the other participants

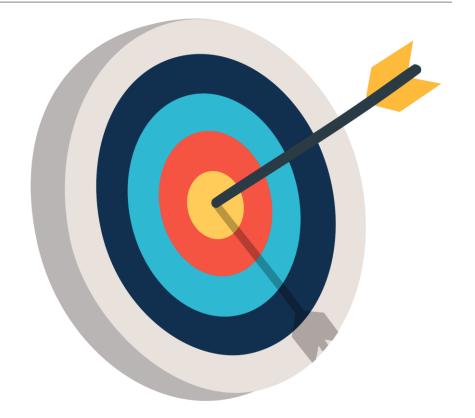


- CC Please click on the CC icon to view closed captioning during this session
- Need tech support? Email support@t-vstta.org



### Today's Goal

To inform participants and provide the **knowledge** and **resources** to successfully manage new Office for Victims of Crime (OVC) DFVS grant awards.





**FY 2023** DFVS Program **Overview** and **Objectives**  **Goal:** To develop a workforce of victim service professionals to provide direct services to AI/AN victims in locations that are remote and where positions are hard to fill. Done through engaging interested individuals with connections to these areas.

#### **Objectives:**

- Establish (or continue operating) and administer a structured program linking interested individuals with internship opportunities with a *BIA or Tribally run victim service program.* (Can include programs run by Tribal consortia or Tribal nonprofits.)
- **Provide supervision and training** to participants in the program by experienced victim service professionals.
- Establish baseline data and a data collection process for performance metrics.



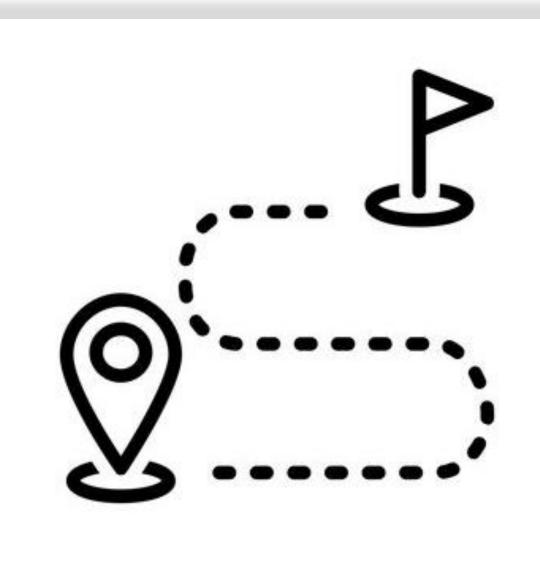
#### FY 2023 DFVS Grantee Locations and Service Areas



Grantee Name and Location	Program Service Area	Grantee Name and Location	Program Service Area	
American Indian Development Associates (AIDA) Albuquerque, New Mexico	Various Tribes in New Mexico, Arizona, California, Texas	Pawnee Nation College Pawnee, Oklahoma	Various Tribes in Northern Oklahoma	
Capacity Builders Farmington, New Mexico	Navajo Nation only (covers New Mexico, Arizona, and Utah)	Red Wind Consulting Colorado Springs, Colorado	Various Tribes in Nebraska and potentially one in South Dakota	
First Nations Women's Alliance Devils Lake, North Dakota	Various Tribes in North Dakota	University of Missouri-St. Louis (subaward to		
<b>Kaw Nation</b> Kaw City, Oklahoma	Kaw Nation	University of Alaska-Fairbanks) St. Louis, Missouri (prime grantee)	Various parts of Alaska	
National Center for Victims of Crime (NCVC) Arlington, Virginia	Arizona (Tribes to be determined)	Fairbanks, Alaska (subgrantee)		
Northern Michigan University Marquette, Michigan	Various Tribes in Michigan	Wild Horse Butte Community Development Corporation Martin, South Dakota	Pine Ridge Indian Reservation and surrounding areas in South Dakota	

### **Getting Started**

- Access and accept the award in JustGrants
- Review and comply with the special conditions on the award document
- Manage and implement the project according to the grant terms and conditions
- Submit all required financial, programmatic, and performance measure reports
- Complete all deliverables as stated in your application, the solicitation, and in your award special conditions
- Do not obligate or expend funds beyond the percentage noted in the special condition until you receive final budget clearance



#### Upcoming Event– DFVS Performance Measurement Webinar

- Who Should Attend: Those implementing the program and responsible for performance reporting
- When: Wednesday, November 29, 2023
- Time: 1:00-2:00 pm ET
- Link: <a href="https://ojpmeetings.webex.com/weblink/register/r04c003145fae80b9b4e47b5463d90b51">https://ojpmeetings.webex.com/weblink/register/r04c003145fae80b9b4e47b5463d90b51</a>



#### **Before We Start...**



#### There are things you need to know—

The Award Conditions and language mentioned during this webinar are specific to the **FY 2023 DFVS Solicitation**.

If you have grant-specific questions regarding award conditions, **please contact your OVC Grant Program Manager**.

Please be sure to read your award document and ALL special conditions.



### **Unlocking Your Award Conditions**

#### Where can I find the Award Conditions?

In your Award Package (your official grant document)

#### Who should read the Award Conditions?

- ALL STAFF involved in the award
- Read it, know what it says





### What is an Award Condition?

Award Conditions are terms and conditions outlined in your grant award package.

Funded Award Info	ormation Aud	lit		
Award Package	Award Conditions	Award Details	Award Attachments	Performance Management
<ul> <li>Award Letter</li> <li>Award Inform</li> <li>Project Inform</li> <li>Financial Inform</li> <li>Award Cond</li> </ul>	mation mation formation	Select A	ward Cond	ditions



#### Award Conditions – Active vs. Removable

- Removable Some conditions can be "removed" when they are met or if the requirement is no longer applicable.
  - Note: Some removable conditions "withhold funds" until satisfied.
- Active Some conditions remain "active" throughout your project period.
- Read your award package, check in JustGrants, and talk to your OVC grant manager!
- At grant closeout, you must certify that all conditions were met.



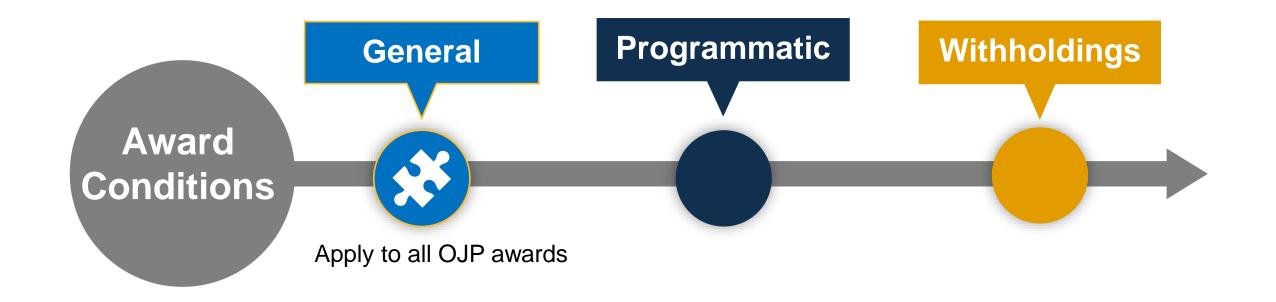
## Special Conditions Highlights

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- Federal Regulations DOJ Financial Guide and 2 C.F.R. Part 200 Uniform Requirements
- Required financial management training
- Suitability to work with minors (background checks)
- Conferences and trainings
- □ High-Risk Designation
- Consultant Rates
- Reporting requirements
- PII confidentiality and privacy protections
- Product review
- Curriculum development
- Coordination
- Prior approval
- Financial withholding conditions

#### **Award Condition Overview**





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### **DOJ Grants Financial Guide**

- The recipient agrees to comply with the DOJ Grants Financial Guide.
- Reference for all grant financial concerns and 2 C.F.R. Part 200 "Uniform Administrative Requirements"
- This should be your **first stop** for Grant Financial Management questions!
- Available at: <u>http://ojp.gov/financialguide/DOJ/index.htm</u>



#### **DOJ** Grants Financial Guide



OFFICE OF JUSTICE PROGRAMS COMMUNITY ORIENTED POLICING SERVICES





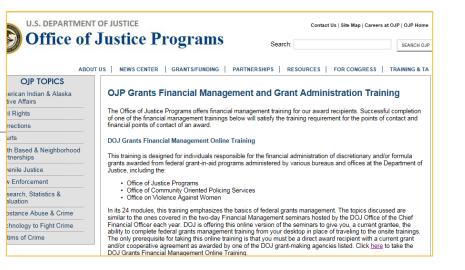
#### General Condition: Required Financial Management Training

Who: JustGrants grant award administrator and all financial managers

**When:** Training must be completed within 120 days after the date of award acceptance AND within 120 days of a POC change.

**How Often:** Must complete every 3 years!\*

\*Successful completion of the training on or after October 15, 2020, will satisfy this condition.



	U.S. Department of Justice Online Grants Financial Management Training
Home 🕨 Log in to t	he site
	Log in
	Username / email
	Password
	C Remember username Log in



#### Award condition: Determination of suitability required, in advance, for certain individuals who may interact with participating minors

The following award condition is incorporated by reference into many OJP awards, starting in calendar year 2019. (Please refer to the terms and conditions that accompany the award document.)

Award Condition:

Applicant Resources

Opportunities & Awards

**Recipient Resources** 

**Become an OJP Peer** 

For more information and resources on this condition, see the OJP website at <u>https://www.ojp.gov/funding/explore/interact-minors</u>.





#### **Conference, Training, and Meeting Approvals**



Costs for conferences, meetings & trainings are allowable if included in your approved budget and if they comply with cost thresholds outlined in the DOJ Financial Guide.

DFVS funds <u>cannot</u> be used to pay for costs associated with:

- Food, beverages, meals, or refreshments for meetings, conferences, or trainings.
- Trinkets. (Talk to your grant manager about items used for genuine outreach/awareness purposes BEFORE your purchase.)
- Costs outside of the project period.



### **General Condition: High Risk Designation**



#### Award Conditions or restrictions may include—

- Payment on a reimbursement basis;
- Requiring additional, more detailed financial reports;
- Additional project monitoring;
- Less notice of monitoring;
- Requiring the grantee or subgrantee to obtain technical or management assistance; or
- Establishing additional prior approvals requirements.



#### **Consultant Rates**

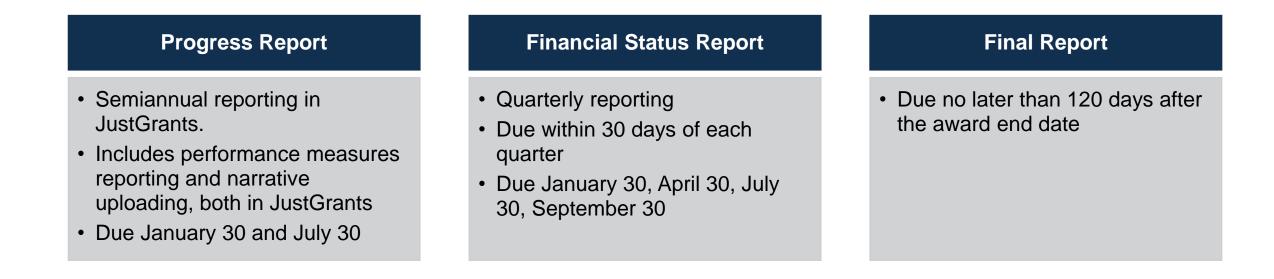
#### Not to exceed \$650 per day or \$81.25 per hour.

Written Prior Approval must be obtained for some costs specified in 2 C.F.R. Part 200

- Compensation for consultant services in excess of the grant-making component's maximum hourly or daily rate for an 8-hour day – currently \$650.00 or \$81.25 per hour.
- An 8-hour day may include preparation, evaluation, and travel time in addition to the time required for actual performance.
- Please note, however, that this does not mean that the rate can or should be the maximum limit for all consultants.



### **Grant Reporting Responsibilities**



#### Funds will be automatically frozen if you fail to submit your report

by the deadline.

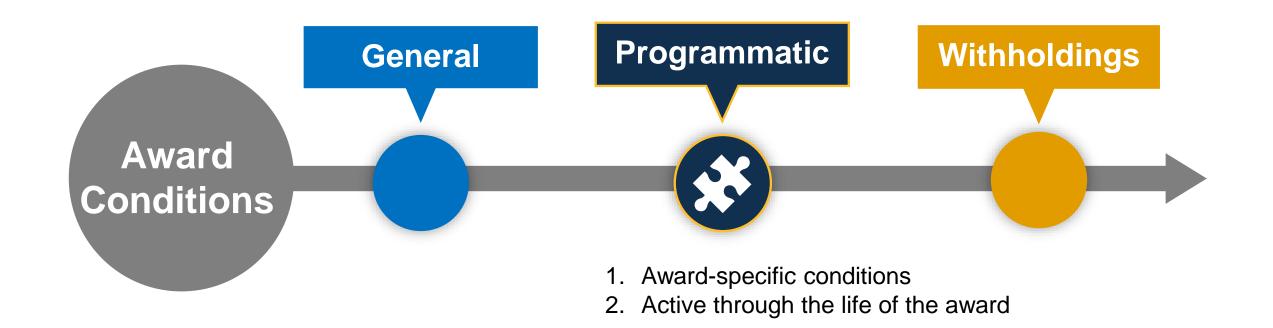


### Programmatic Award Conditions



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#### **Award Conditions**





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### **Confidentiality Policies and Procedures**

- Must have written policies and procedures documenting:
  - How you will maintain confidentiality of victim names, addresses, telephone numbers, and other identifying information
  - Procedures for information sharing among partners
- Must submit the following to your OVC grant manager: a signed written certification that data privacy and sharing protocols comport with the confidentiality and privacy rights and obligations that apply to your jurisdiction.





#### **Product Review**

- Requires OVC review and approval of products produced under the grant, at least 60 days before publication/intended use.
- These include conference presentations, grant-funded videos, and articles in peerreviewed journals and widely circulated publications. Consult with your grant manager about other items.
- The following **disclaimer language must also be included**: "This product was supported by grant number \_\_\_\_\_\_, awarded by the Office for Victims of Crime, Office of Justice Programs, U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this product are those of the contributors and do not necessarily represent the official position or policies of the U.S. Department of Justice."



### **Curriculum Development**



If you plan to use grant funds to develop a curriculum, that requires you to work with OVC's Training and Technical Assistance Center (TTAC) to ensure compliance with OVC's instructional design standards.



You must meet with TTAC before you begin the curriculum development process.



Work with your grant manager to initiate contact with TTAC.



#### Coordination

- You must coordinate efforts with other grantees under this program to ensure there is no duplication.
- Essentially means that we can't have multiple grantees placing interns at the same victim service internship sites.
- Applicable to grantees under this program serving the following locations with overlapping service areas: Arizona, Oklahoma, South Dakota.



Credit: Getty Images/iStockphoto



### **Programmatic Condition: Prior Approval**

Some costs require prior written approval (as specified in 2 C.F.R. § 200.47 and discussed in the DOJ Grants Financial Guide, Chapter 3.6: Costs Requiring Prior Approval). Examples of costs that require prior approval include—

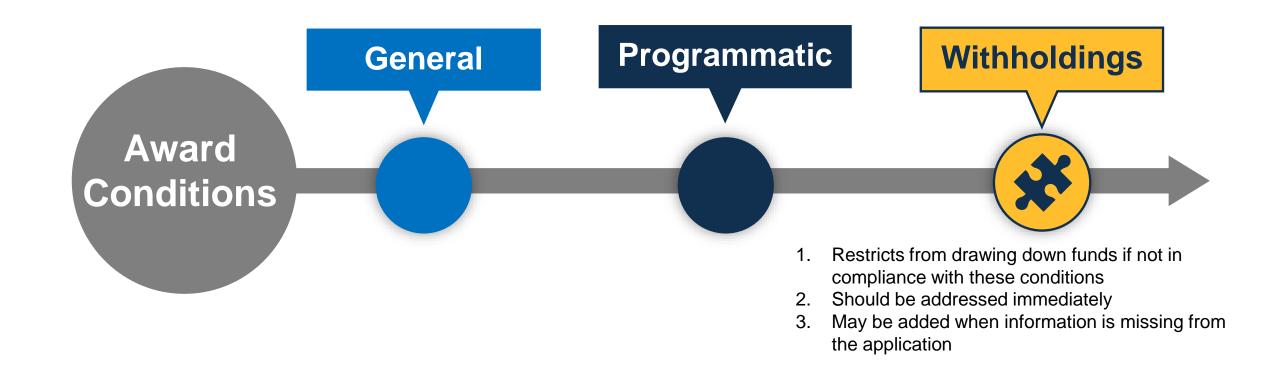
- Compensation for consultant services in excess of the current OJP consultant rate maximum limit
- Sole source procurements in excess of \$250,000 (limited use)
- Publication plans
- Purchase of Automatic Data Processing equipment and software
- Pre award costs (costs incurred prior to the project period start date).



### Withholding Award Conditions



#### **Award Conditions**





Award Package Suspensions	Award Conditions	Award Details	Award Attachments	Performance Management	Funding Balance and Availability	Federal Financial Report (FFR)	Grant Award Modification (GAM)	Monitoring	Closeout
Description			Date				Comments		
Expired SAM regist	ration		06/05/2023						
Holds									
Description				Amount	Date		Commen	ts	
Award Condition N	umber 39			\$347,240.00	01/30/2023				
Award Condition N	umber 40			\$347,240.00	01/30/2023				
Award Condition N	umber 41			\$312,516.00	01/30/2023				
Award Condition N	umber 42			\$347,240.00	01/30/2023				

Print Funding Balance and Availability





# Financial Withholding: Conditional Clearance

If your budget is still under review by OCFO, you can only obligate, expend, or draw down funds up to 10%.

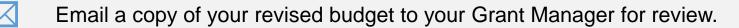


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Prior to final budget clearance, OCFO may change request your budget for revisions or clarification of expenses.



Before uploading the revised budget in JustGrants, it is highly recommended to address all issues identified by OCFO and ensure the budget is free of mathematical errors and totals the **exact amount** of your award.





### Financial Withholding: Indirect Costs

Indirect Costs: Withholding for indirect costs for awards with a conditional budget clearance (OCFO)

#### To address this condition—

- Email a copy of your new Indirect Cost Agreement to your assigned grant manager.
- If your rate has changed (increased or decreased) you will need to submit a budget modification GAM.





# How to Satisfy a Withholding Award Condition

#### 1. Take Action:

Email the required documents to your OVC grant manager.

#### **2. Removal of the Withholding Award Condition:** Only your OVC grant manager can submit a GAM to retire a Withholding Award Condition.

#### **3.** Notification of Withholding Award Condition Removal:

The POCS in JustGrants will receive an automated notification once the condition has been removed. This may take several days to weeks depending on the condition.





### **Important Websites/Resources**

- OVC Tribal Division Web Page: <u>https://ovc.ojp.gov/program/tribal/tribal-victim-services-set-aside</u>
- DOJ Grants Financial Guide: <a href="https://ojp.gov/financialguide/DOJ/index.htm">https://ojp.gov/financialguide/DOJ/index.htm</a>
- System for Award Management SAM: <u>www.sam.gov</u>
- JustGrants: <u>https://justicegrants.usdoj.gov/</u>
- DOJ Grants Financial Management Online Training: <u>https://onlinegfmt.training.ojp.gov</u>



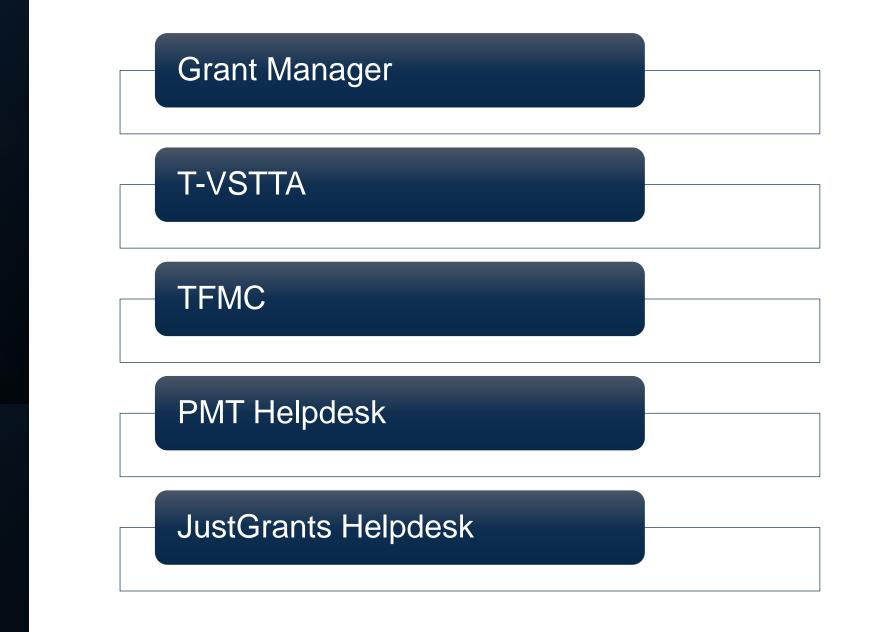
#### **Useful Contact Information**

OVC Main Phone Number & Tribal	202-307-5983
Division Email Address:	OVCTribalSetAside@usdoj.gov
JustGrants Help Desk:	833-872-5175 or JustGrants.Support@usdoj.gov
OVC PMT Help Desk	844-884-2503 or
(performance measures ?s)	ovcpmt@usdoj.gov
OCFO Customer Service Center	800-458-0786 or ask.ocfo@usdoj.gov





#### Your Support System



## Key Takeaways

- 1. Review your Award Conditions.
- 2. Take action if you have a withholding Award condition.
- 3. Your Grant Manager is here to help!
- 4. Take the Financial Management Training.
- 5. Know the Reporting Requirements.
- 6. Training and Technical Assistance is available at no cost to you!





## **Questions?**



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# OVC Tribal Victim Services Training and Technical Assistance

Developing Future Victim Specialists Grantee Orientation

This product was supported by contract number GS-00F-008DA, awarded by the Office for Victims of Crime, Office of Justice Programs, U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this product are those of the contributors and do not necessarily represent the official position or policies of the U.S. Department of Justice.



### **Programmatic Technical Assistance**



T-VSTTA is a capacity-building program providing tailored, hands-on training and technical assistance to victim service providers in American Indian and Alaska Native (AI/AN) communities.

With over 100 years of experience in victim services, the T-VSTTA team meets each grantee where they are, working together to build upon the resilience within AI/AN communities. We—

- Offer victim-centered, trauma-informed support.
- Use the healing process as a touchstone.
- Deliver high-quality, culturally relevant resources, training, and gatherings.
- Ground service offerings in an understanding of sovereignty and history.
- Make it easier for grantees to develop victim services programs.

#### **T-VSTTA**

## How T-VSTTA Can Support You

#### Ways to Connect

- Virtual and Onsite Intensive Assistance
- Coaching Sessions
- Office Hours
- Talking Circles
- Gatherings (meetings and conferences)
- Peer Learning
- Community of Care Workshops

More intensive assistance includes developing customized plans to evaluate and meet program requirements (e.g., staff training and developing collaborative partnerships).

#### **Types of Support**

- Victim Services Development
- Capacity Building
- Partnership Development
- Grant Navigation
- Program Sustainability

Email: <u>Support@t-vstta.org</u> Phone: 833-887-8820

#### T-VSTTA

### **OVC TFMC: Your Grants Financial Management Partner**

#### Individualized TTA for OVC Grantees

TFMC provides grantees with **individualized financial assistance** to support grant compliance and optimal grant management

- Grantees participate in virtual or onsite based on need and/or convenience for the grantee
- TFMC specialists build relationships with grantees throughout the life cycle of their award
- Topic specific tools and resources to support grantees with grants financial management

"The TTA took us through the entire process step by step and made certain that we understood how successfully to meet our obligations and needs."

TA Recipient

TFMC@OVCTFMC.org 703.462.6900 OJP.gov/TFMC



## **TFMC Offers Support With**



- Budgets
- Addressing Award Conditions
- Grant Award Modifications (GAMs)
- Support with financial reporting requirements of OVC awards
- Comprehensive review of financial policies and procedures
- Recommendations for enhancements to financial practices in alignment with OJP grants management requirements
- Assistance with JustGrants and ASAP platforms
- Preparing for desk reviews and site visits
- Re-allocating funds to meet project goals/pacing to project timeline
- And more...

#### TFMC@OVCTFMC.org 703.462.6900 OJP.gov/TFMC



# Developing Future Victim Specialists Program Evaluation

November 2023





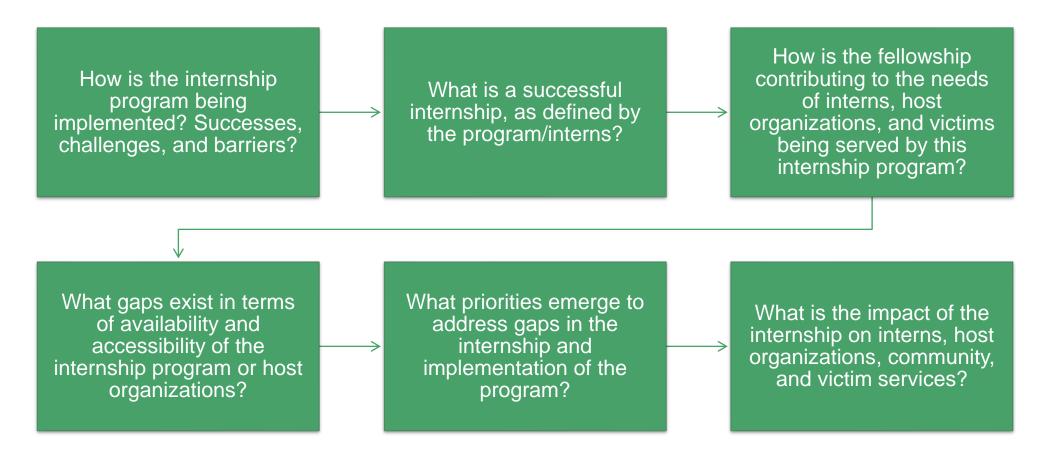
Program	
Logic Model	

Inputs	Activities	Outputs	Short-Term Outcomes	Long-Term Outcomes
Grant Funding	Establish and administer a structured program that links individuals, including but not limited to, college and university students interested in victim service careers to internship opportunities with BIA- or tribal-run victim service programs. • Create staffing plan and hire if necessary • Recruit colleges, universities, individuals • Establish MOUs with partner organizations • Recruit victim service programs, if necessary • Create Internship Manual • Recruit and hire interns Provide training opportunities to interns that are seeking to work in the field of victim services in the tribal community. •Provide supervision to interns • Administer internal trainings to interns • Facilitate intern attendance at external trainings Evaluate the program and its the impact on recruiting student interns to serve in victim service programs for tribal communities.	<ul> <li># of staff dedicated to program</li> <li># of MOUS established with academic institutions</li> <li># of MOUS established with VSPs</li> <li># of program documents created</li> <li># of internship applications</li> <li># of interns who complete program requirements</li> <li># of victims served by interns</li> <li># of hours of supervision per intern</li> <li># of internal trainings provided</li> <li># internal trainings provided</li> <li># of external trainings provided</li> <li># of interns who attended per external training</li> </ul>	<ul> <li>% of increase in MOUs established</li> <li>% of planned documents developed</li> <li>% of interns hired</li> <li>% of interns who successfully complete the program</li> <li>% of victims served by interns</li> <li>% of victims served by interns</li> <li>% of interns who complete supervision</li> <li>% of interns who attended internal trainings</li> <li>% of interns who attended internal trainings</li> <li>% of interns who completed external trainings</li> <li>Increased knowledge to serve Al/AIN victims as indicated by change in % between baseline and post data</li> <li>Increased willingness to pursue careers related to Al/AIN victim services as indicated by change in % between baseline and post data</li> <li>Increased comfort level serving Al/AN victims as indicated by</li> </ul>	<ul> <li>Coutcomes</li> <li>Long term partnerships as indicated by % of programs that re-engage year over year</li> <li>Increased capacity for programs to serve victims as indicated by year over year increase in total number of victims served</li> <li>Increased service providers for AI/AN victims as indicated % of interns who are employed in a position serving AI/AN victims within <i>a year</i> of graduation or program completion</li> </ul>
	<ul> <li>Collect baseline data</li> <li>Administer training surveys</li> <li>Collect post-program data</li> </ul>		<ul> <li>change in % between baseline and post data</li> <li>Interns indicate training content applicable to work and satisfaction with trainings</li> </ul>	





# Areas of Inquiry









Semi-Annually



Ongoing

Program Data

Host Organization Check-ins

Quarterly

## Intern Follow-up Interviews

Ongoing

- Participants: Host Organizations (grantee and direct supervisors)
- Leverage performance metrics and progress reports provided to OVC by grantees
- Present summaries at grantee meetings

- Participants: Host Organizations(grantee and direct supervisors)
- Opportunity to share information and data collected by your programs to highlight your program successes, challenges, and barriers
- For example: program function, structure and coordination/collaboration, and entrance/exit interviews

- Participants: Host Organizations (grantee and direct supervisors)
- Quarterly meetings with each grantee to gather updates and provide any evaluation support as needed
- To document perspectives of the internship, learn about program goals, capture detail on roles and responsibilities, and learn about the impact from your perspective

- Participants: Interns
- Semi-structured telephone interviews with subset of fellows
- To document perspectives of the internship and learn about the impact from their perspective after completion of the program (3+ months)





### Questions?







### Contact Information

### **Samantha Lowry**

OVC Training and Technical Assistance Center Evaluator <u>Samantha.Lowry@icf.com</u> Direct: 703-251-0368



